

# RWAV RECONCILIATION ACTION PLAN GRANT

## GRANT OVERVIEW

Rural Workforce Agency Victoria (RWAV) is a not-for-profit government-funded organisation improving healthcare for rural, regional and Aboriginal communities in Victoria.

A Reconciliation Action Plan (RAP) is a strategic document that supports an organisation's business plan. It includes practical actions that will drive an organisation's contribution to reconciliation both internally and in the communities in which it operates.

A Reconciliation Action Plan is developed in conjunction with Reconciliation Australia. The organisation applying for the grant must register with Reconciliation Australia. Enquiries about registering with Reconciliation Australia should be directed to [RAP.team@reconciliation.org.au](mailto:RAP.team@reconciliation.org.au)

Grants of up to \$7,000 are available to private practices in regional Victoria (MMM3-MMM6 locations) to support the development of their Reconciliation Action Plan and their engagement with local Aboriginal communities to improve business practices.

The grant will be paid in two instalments and is capped at \$7000 per organisation.

## GRANT FUNDING AVAILABLE

The RWAV Reconciliation Action Plan Grant awards successful applicants up to \$7,000 to be paid in two instalments – one upon successful registration with Reconciliation Australia, and one upon endorsement of the RAP by Reconciliation Australia (within 12 months of application).

A copy of the receipt for payment of registration with Reconciliation Australia must be provided to claim the initial funding.



## APPLICATION PROCESS

All applications must be made through the RWAV [website](#).

All applications should be submitted by Thursday 31 March 2022.

# RWAV RECONCILIATION ACTION PLAN GRANT

## ELIGIBILITY

All applicants must meet the following requirements:

- Be providing services in the private or non-state government primary health sector (e.g. private allied health practitioner or a non-government organisation) in a regional Victorian MMM3-MMM6 location
- Applicants should provide an indication of their reasons for developing a RAP and how they hope it will benefit the health care they provide to the community
- Aboriginal and Torres Strait Islander Health Organisations are eligible to apply

## CLAIMS

The RWAV Reconciliation Action Plan Grant must be used to support the implementation and/or sustainability of the organisation's RAP.

Organisations are encouraged to liaise with Reconciliation Australia regarding suitable activities. Activities funded could include:

- Activities related to implementation and sustainability of a RAP
- Engagement of an Aboriginal organisation or consultant to assist with implementation of a RAP
- Fees for Welcome ceremonies, smoking ceremonies, local cultural immersion experiences, etc.
- Purchase of goods to make your health service more welcoming to Aboriginal and Torres Strait Islander people, for example flags, signage and artworks
- Innovative strategies to engage with Aboriginal and Torres Strait Islander people
- Any other items consistent with the purpose of this grant (as agreed with RWAV)

## MORE INFORMATION

Any questions relating to the RWAV Reconciliation Action Plan Grant should be directed to:

Grants Administrator, RWAV  
T: 03 9349 7800  
E: [grants@rwav.com.au](mailto:grants@rwav.com.au)

## WHO CAN APPLY FOR THIS GRANT

Businesses, clinics and practices that provide services by one or more of the following healthcare providers are eligible to apply:

- Aboriginal and Torres Strait Islander Health Practitioner
- Aboriginal Health Worker
- Audiologist
- Chinese Medicine Practitioner
- Chiropractor
- Dental Assistant
- Dental Hygienist
- Dental Practitioner
- Dental Prosthetist
- Dietitian
- Exercise Physiologist
- Medical Practitioner
- Medical Radiation Practitioner
- Mental Health Credentialed Workforce
- Midwife
- Nurse
- Nurse Practitioner
- Nutritionist
- Occupational Therapist
- Optometrist
- Oral Health
- Orthoptist
- Orthotics and Prosthetics
- Osteopath
- Paramedic
- Pharmacist
- Physiotherapist
- Podiatrist
- Psychologist
- Social Worker
- Sonographer
- Speech Pathologist

Eligible health services in a MMM3-MMM6 location. To check if your area is a priority location, use the [Health Workforce Locator](#).

To use the Locator, enter an address in the form to find information on the area, including its classification and available incentives for the health workforce (to see which MMM you are located in, tick 2019 next to Modified Monash Model in the search box).